



How Could Sexual Orientation & Gender Identity (SOGI) Laws Affect You?

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Where sexual orientation and gender identity (SOGI) have been added as protected classes to anti-discrimination laws, state and local authorities have abused them to violate freedom of speech and religion, the conscience rights of medical professionals, and the privacy and safety of women and girls.

Now some lawmakers want to add SOGI to federal law in the 1964 Civil Rights Act that will create a nationwide “transgender medical” mandate, “transgender bathroom” policy, and “preferred pronoun” policy.

Groups Impacted	Employers & Workers	Medical Professionals	Parents (if child has gender dysphoria)	Women & Girls	Non-Profit Charities & Volunteers
Requirements	<ul style="list-style-type: none"> • Affirm same-sex marriage through spousal benefits • Provide medical insurance for “gender transition” • Open up bathrooms to the opposite sex <ul style="list-style-type: none"> • Address employees/co-workers by “preferred pronouns” (including ze, hir, etc.) 	<ul style="list-style-type: none"> • Practice medicine according to transgender ideology (puberty blockers, cross-sex hormones, “sex-reassignment” surgeries) • Counselors for minors must affirm same-sex attraction and transgender ideology 	<ul style="list-style-type: none"> • As doctors are pressured to accept “transgender medicine,” government will pressure parents to consent to puberty blockers at 11, cross-sex hormones at 16, “sex-reassignment” at 18 [*side effects: sterility, loss of bone density, cognitive decline] 	<ul style="list-style-type: none"> • Share bathrooms, locker rooms, showers, sleeping facilities with boys and men • Compete against biological males in athletics 	<ul style="list-style-type: none"> • Affirm same-sex marriage through spousal benefits • Provide medical insurance for “gender transition” <ul style="list-style-type: none"> • Open private facilities, including bathrooms and showers, to the opposite sex • Mandated use of “preferred pronouns” for employees and aid recipients
Potential Punishments	Be sued or fired for “discrimination”	Be sued for “discrimination”	Loss of parental rights	Diminished opportunities for achievement	Be sued for “discrimination”
Precedent under state SOGI laws/policies	People in 11 professions have been penalized for declining to affirm same-sex marriage, only 6 of them are related to weddings	In NJ and CA, hospitals were sued that declined to perform “sex reassignment” procedures	In OH, a judge terminated the custody of biological parents over their daughter for objecting to hormone treatment	In GA, a male student who identifies as transgender sexually assaulted a kindergarten girl in the bathroom	MA, CA, IL, PA, NY, and DC shut down faith-based child welfare agencies who place kids only with married mothers and fathers

TURN OVER TO SEE WHAT CONGRESS SHOULD DO »

What Should Congress Do?

Congress should honor the Constitutional freedoms of all Americans to think, work, and live according to their beliefs on marriage and biological sex. SOGI legislation wrongly conflates disagreement on these issues with discrimination. All people should be treated with dignity and respect and powerful market and cultural forces are deterring discrimination against anyone simply because they identify as gay or transgender. State SOGI laws have punished non-conformity to cultural orthodoxy. Federal laws should not exacerbate social conflict by doing the same. Anti-discrimination laws are supposed to be shields from invidious discrimination, not swords to punish non-conformity. Our laws should honor the freedom to hold different beliefs in order to protect true diversity and promote tolerance.



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